



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the **2004-2005** school year)

School: **Moore High School**
Reviewed By: **Allen W. Jackson**
Date of Re-Visit: **February 24, 2005**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

The percent of total participation by female students added in the last five years are as follows: 2001-2002 – 60%; 2002-2003 -68%; 2003-2004 – 64%.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

Student surveys have shown an interest by female students in soccer. However, according to the Athletic Director, this interest has been followed up without success. The KHSAA Audit Team recommends that future follow-ups should be documented and placed in the Title IX file.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		New teams have been added in the last five years. The 2003-2004 percent of total participation by female students added in last five years is 64%.
Equipment and Supplies		X	The 2003 audit report stated that the Gender Equity Review Committee should establish a written policy and rotation plan for the purchase of uniforms. The 2005 re-visit audit found that this has not been accomplished.
Scheduling of Games and Practice Time		X	Forty-four (44) percent of the girls' basketball games are being played during prime time. This is acceptable. The Gender Equity Review Committee should establish facility usage schedules for the gymnasium and fields as well as team practice schedules.
Travel and Per Diem Allowances		X	The 2003 report stated that the Gender Equity Review Committee should establish a written policy for the provision of meals. The 2005 re-visit audit found that this has not been accomplished.
Coaching	X		No deficiencies were found.
Locker Rooms, Practice and Competitive Facilities	X		This area was found deficient during the 2003 visit due to the inequity between the boys' and girls' locker rooms. The inequity has been alleviated. It is recommended that the assignment of locker rooms and storage space be established.
Medical and Training Facilities and Services		X	The 2003 report recommended that a schedule should be posted for the use of the weight room. The 2005 re-visit audit found that this has not been accomplished.
Publicity	X		One cheerleading squad cheers for both boys' and girls' basketball teams.
Support Services	X		No deficiencies were found.
Athletic Scholarships	X		No deficiencies were found.

Tutoring	X		No deficiencies were found.
Housing and Dining Facilities and Services	X		No deficiencies were found.
Recruitment of Student Athletes	X		No deficiencies were found.

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The addition of a girls' locker room was an item to be corrected on the 1999-2000, 2000-2001, 2001-2002, 2002-2003 Corrective Action Plans and finally completed at the end of the 2003-2004 school year. The KHSAA Audit Team asked the Gender Equity Review Committee to add the need for additional storage space to their Corrective Action Plan during the 2003 visit. This item was never listed on any Corrective Action Plan although the 2005 re-visit found that this problem has been solved. It is recommended that all locker rooms and storage space be assigned to specific teams.

The 2003 audit resulted in a recommendation for written policies dealing with purchase/rotation schedules of uniforms, provision for the purchase of meals and a schedule for the weight room usage. These items were never added to any Corrective Action Plan and were never accomplished. The 2005 audit recommends that these items be added to the current Corrective Action Plan as well as establishing facility usage schedules for the gymnasium and fields and team practice schedules.

The addition of concrete block dugouts and a press box to the softball field was an item listed on the 2000-2001 Corrective Action Plan. This item has been accomplished. The Athletic Director should be complimented for upgrading the field with additional fill and fence repair. However, these items were never added to the Corrective Action Plan. Additional upgrading is now being planned with the move of the outfield fence, and it is recommended that this item be added to the current Corrective Action Plan. Also, the addition of protective guard on the fence should be a listed item with a reasonable timeline.

It is also recommended that the Gender Equity Committee take an active role in planning and managing Corrective Action Plans.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The most glaring deficiency uncovered by this re-visit was the fact that although, as of the date of this visit, there has not been a Gender Equity Review Committee meeting this school year. There have been no minutes of a Gender Equity Committee meeting since the 2002-2003 school year. The principal said that he was not aware of having to have Gender Equity Committee meetings or the need for minutes. He also stated that the only thing he remembered reading in the last audit report was the need for a girls' locker room.

The Athletic Director said that he had never seen the last audit report, and he had not had time to get the Gender Equity Committee organized.

The following are also listed as deficiencies:

1. There is no written policy or rotation plan for the purchase of uniforms (requested in 2003).
2. There is no written policy for the provision of meals (requested in 2003).
3. There is no posted schedule for the weight room (requested in 2003).
4. There are no established facility usage schedules for the gymnasium and fields, and there are no team practice schedules (requested in 2003).

7. **KHSAA Recommended Action in relation to new deficiencies**

N/A

8. **KHSAA Recommended Action in relation to re-occurring deficiencies**

- ✓1. Copy of policy for the purchase/rotation of uniforms submitted to the KHSAA by **June 15, 2005**.
- ✓2. Copy of policy dealing with travel and purchase of meals submitted to the KHSAA by **June 15, 2005**.
- ✓3. Copy of weight room schedule submitted to the KHSAA by **June 15, 2005**.
- ✓4. Copies of established facility usage schedules for gymnasium and fields and team practice schedules submitted to the KHSAA by **June 15, 2005**.
- ✓5. Gender Equity Review Committee be organized and meet before **June 30, 2005**. Agenda, list of members present and minutes submitted to the KHSAA by **June 15, 2005**.
6. Submit dates of two additional scheduled Gender Equity Review Committee meetings to be held before **January 1, 2006**. The agendas, list of members present, and minutes to be submitted to the KHSAA within 10 days after the meetings are held.
7. Minutes of the 2003-2004 Gender Equity Review Committee meetings submitted if located (if not located submit a statement that they could not be located). Submit to the KHSAA by **June 15, 2005**.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Steven Silvano

District Level Title IX Coordinator: Cheryl Wallen

Name	Title	Telephone
Fran Edwards	KHSAA	859-299-5472
Steven Silvano	Athletic Director	502-485-8711
Edward H. Weber	Principal	502-485-8304
Allen W. Jackson	KHSAA	859-299-5472

10. Comments

The public forum was held at 5:00 p.m. No one attended.